



# Minutes ~ NCPS Parent Council

❖ Meeting: February 15, 2017 6:00 p.m., NCPS Library.

## Attendees & Regrets:

Michele Boileau	Chair	services@cleartaxview.ca	Present
Sandra Gee	Voting member	sandragee@sympatico.ca	Regrets
Jenn Jansen	Secretary	jansen.jennifer.m@gmail.com	Regrets
Lilly Martin	Voting member	lilymartin9070@gamil.com	Regrets
Juliette Reynolds	Voting member	juliette.annesley@gmail.com	Present
Deborah Rowbotham	Voting member	deborahrowbotham@hotmail.com	Present
Alison Golding	Principal	agolding@scdsb.on.ca	Present
Jennifer Angus	Staff representative	jangus@scdsb.on.ca	Present
Katy Bloemendal	Voting member	katybloemendal@hotmail.com	Present
Jennifer Miller	Voting member	millwalk2008@hotmail.com	Regrets
Jen Hayward	Voting member	hayzee33@rogers.com	Regrets
Jennifer Ross	Voting member	<a href="mailto:jcross@scdsb.on.ca">jcross@scdsb.on.ca</a>	Regrets

## Discussion Points ~Champion:

Welcome: Michele

## Notes & Actions:

Introductions

Meeting Minutes: Michele

Review & acceptance of previous meeting minutes.

- ❖ Nov 1, 2016- Motion to accept minutes-Katy , 2nd motion Juliette , all in favour

Principal's Report: Alison

Updates and housekeeping

- ❖ School clothing orders
- ❖ Report cards go home Friday
- ❖ Skiing (Gr 4), Curling (Gr 6)
- ❖ Parent survey feedback - see February newsletter in package.
- ❖ Mrs Kirkpatrick had a baby girl, hired Ms. Burkholder for Gr 2 on days 1, 3, and 5

Rays Place: Alison

Intro to April meeting

- ❖ Ray's place presentation held over until April due to conflict with date change
- ❖ They asked that we share the information below
- ❖ They are looking for feedback re- how they can partner and best support the community so please come to the April meeting with ideas (see below)

### **Dear Council Member:**

**Volunteers from Ray's Place want to engage you in a discussion as to how we collectively help Creemore area kids through to post-secondary education and ultimately into fulfilling jobs.**

- Ray's is a local volunteer Charity
- It seeks to ensure local youth can secure fulfilling employment through post secondary education, be it a Diploma, Certificate or Degree.
- Formal education is just one ingredient to success.
- There is a disconnect between what educators and employers think about employability.
- We want to work with you, not to interfere.

### **We want to meet to work with you and the schools because;**

- We need your help to identify educational needs and shortcomings.
- How can we help parents to prepare students for post-secondary education and careers.
- We want to know if students are looking for summer work.

### **Things to think about**

*Toronto Star Feb 22, 2016*

### **Soft skill deficiencies**

- "Young grads today can't write or communicate orally, are weak in math, lack analytical skills and problem solving".
- Employers look for hires with 'soft' or essential skills- communicating, self-confidence, problem-solving, critical thinking and teamwork, "yet this is where employers see students being deficient".
- 83% of educational institutions believe their grads are equipped for the workforce; 34% of employers agreed and only 44% of students surveyed agreed.

*There seems to be a 'disconnect' between what educators teach and what employers want. Who fills this gap?*



Launched careers; peter@launched.careers.

**9 Reasons why Recent University or College graduates are still Living at Home**

1. In the past 5 years, supply of grads exceeded workforce demand by 50%
2. Majority of grads look the same to employers. Must differentiate themselves
3. Most grads have little self-awareness; haven't identified their transferrable skills and have little idea of what environments suit them (e.g. indoor/ outdoor? employer/ self employed? etc.)
4. No idea of market/job opportunities. 90% of people employed in Ontario work for companies with 500 employees or less. Knowledge of industries and what's important to them is essential in finding work that will be satisfying and fulfilling.
5. No networking skills
6. Indifferent resumes
7. Ineffective use of social media; e.g. have a profile on Linked-in with appropriate photo and bio.
8. Poor interviewing skills
9. No plan for employment, perseverance and progress measurement

**About Ray's Place- a Creemore based Registered Charity; 100% volunteer supported**

**Vision:** " Creemore area youth will secure employment they value, and to remain in, and contribute to our community"

**Mission:** "Ray's Place encourages and supports Creemore area youth in their pursuit of a post-secondary education and work experience leading to a Diploma, Certificate or Degree'. (Creemore area is generally defined as Clearview and Mulmur Townships)

**Objectives:**

**1. Community Engagement**

-Meet with schools & parents in the catchment area (Creemore PS; Primrose PS; Stayner SS and North Dufferin SS). (Also, communicate with CCI, John Vanier.)

-Assess needs, concerns and catalogue

-Maintain continuous dialogue with parents and students

**2. Scholarships:**

-1-2x \$20,000 scholarships, payable annually at \$5,000

-Subject to completed application including financial data

**3. Bursaries:**

-Generally, a one-time payment of \$1,000 but can be annually

**4. Tutorials & Workshops:**

1. Develop and run depending on specific needs

-Specialized skills may be hired (e.g. math tutors)

-Workshops for parents and students focused on employment skills

2. Soft skill deficiencies include math, communication, teamwork, problem solving.

**5. Summer Work Program:**

Find appropriate mechanisms for area youth to link with residents through part time summer employment.

Fundraising: Alison Updates.

- Breakfast with Santa Update
- Snow Valley coupon books
- Parent engagement fund- need to allocate \$500 Held over from last meeting. Create magnets with school contact information for easy access in order to support safe arrival programs and new motto- Motion to pass- Juliette, Second- Michele- all in favour
- Dance-A-Thon- Rescheduled- 1st date was snow day, today DJ called in sick. Looking at dates next week, waiting to hear from DJ. Hired the same DJ as last year for \$150+HST. Priced another recommended DJ but cost was \$350+HST. Juliette also knows someone.
- Merge extra curricular and hockey (we already merged extra-curricular and athletics, forgot to add hockey to clean up/consolidate multiple accounts which are essentially for the same purpose)- Motion to pass- Juliette, Second- Katy- all in favour
- Feedback from a community member re pizza orders- 3 months of orders in Dec. is difficult because at Christmas it's tight for money, especially with multiple children. Consider timing this differently next year. **Suggestion- add 2 weeks in January to first order next year, then send out second order in January OR do shorter blocks of time (every 2 months)...look for more volunteers if this is the case.**
- Need to transfer profits from fundraising as per fundraising plan (see notes on report).

50th Anniversary: Alison Open for discussions.



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- ❖ This is our next big event. Taking place May 10th
- ❖ Alison connected with Purple Hills who would like to send a couple members to support planning
- ❖ Facebook event- please join/share
- ❖ Will include an assembly/musical performance/speeches
- ❖ Alison set up family photos/sibling/friend photos with school photographer. Instant print (on site) \$7- clothing through the decades?
- ❖ Food - do we want a meal or punch/cake, BBQ, food truck?
- ❖ Bell picture of proposed structure and donations table
- ❖ We did not have a March council meeting set as per guidelines that councils don't meet in Dec/March, but would like to schedule one specifically to begin planning the 50th. Alison isn't available on the usual meeting date, would like to propose March 6 at 6pm.
- ❖ Brainstorming of other ideas ...each classroom has a theme
- ❖ Need newspaper advertisement
- ❖ Sub committee members (some self identified through parent survey) - Jenn Hayward, Vickie Brulotte, Deb Hession, Kelly Metherall, Sarah Holzer (can bake if needed), Nandi Ewing/Brad Holden, Vicki Green, Julie Pollock, Jenn Jansen others.... (also hoping staff will volunteer)

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Chair's Report: Michele Updates.

- ❖ Nothing to report

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Garden: Juliette Updates

- ❖ Environment network- hire person to come 1 day a week in spring and fall
- ❖ TD - friends of the environment also has grants

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Community at Large: Council Open for discussions.

- ❖ Nothing

**Meeting Adjourned** 7:15 pm

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**Next Parent Council Meeting:**

- ❖ 50th anniversary planning committee- Meeting March 6, 6 pm

**For April Agenda**

- Guest Presentation: Doug Mills (RAY's Place), Anna Hobbs, (Chair of Scholarship Committee) and Don Webster (one of RAY's Directors)- **held over due to Feb date change (weather)**
- Review of school climate survey results
- continued 50th anniversary planning